



310 Erie Street, Lancaster, New York 14086 Phone: 716-684-6560 www.applerubber.com

Federal Contracting Compliance & Equal Opportunity Statement: FAR Clause 52.222-90

Apple Rubber is fully committed to absolute legal compliance, operational transparency, and strict adherence to all federal contracting regulations. In alignment with Executive Order 14398 and federal acquisition standards, we formally acknowledge and are fully compliant with FAR Clause 52.222-90. We explicitly declare that we do not and will not engage in any racially discriminatory Diversity, Equity, and Inclusion (DEI) activities.

To ensure full accountability across our operations and supply chain:

- **Employment and Program Standards:** We prohibit any form of disparate treatment based on race or ethnicity in our recruitment, hiring, promotions, contracting, program participation, or the allocation of corporate resources.
- **Audit Readiness:** We maintain comprehensive corporate records and provide full transparency to federal contracting officers to verify our ongoing compliance.
- **Supply Chain Verification:** We actively flow down these mandatory compliance standards to all eligible subcontractors and lower-tier partners operating within the United States.
- **Reporting and Integrity:** We proactively monitor our operations and supply chain to report and address any non-compliant conduct, recognizing that adherence to these standards is material to our federal contracting relationships.

More information about our code of conduct and terms and conditions can be found at:

<http://www.applerubber.com/about/terms-and-conditions/>

For any further questions or additional information, please contact info@applerubber.com.